



EMPLOYMENT OPPORTUNITY

Controller

JOB OVERVIEW:

Reporting to the Chief Executive officer of Shared Services, the **Controller** position will lead the organizations finance department and will play a key role in the company's day-to-day administrative operations of the finance and accounting department. This individual will also provide financial leadership by managing budgets and monitoring long-term strategic fiscal plans.

RESPONSIBILITIES:

- Providing overall leadership, direction and management of accounting, budgeting, and cash flow, banking and reporting.
- Ensuring that financial objectives are realized through a responsible, transparent financial program
- Managing accounting and finance policies, procedures, and internal controls
- Ensuring integrity of financial information and compliance with all regulatory organizations
- Driving continual enhancements within financial, program costing, asset protection and reporting systems and processes
- Representing the company's interests with lenders, investments, partners and other external entities
- Identifying, assessing, monitoring, and reporting on prevention of fraud and other financial risks
- Identifying and managing company liability and insurance requirements
- Managing or overseeing the relationship with independent auditors
- Overall planning, coordination, and control of the activities within the Shared Services
- All other duties as required
- Meet regularly with department heads/business unit leaders; facilitate resolution of issues/problems between business units and/or departments in relation to budgets.
- Other duties as assigned

REQUIREMENTS:

- University degree in Accounting, Business, or Finance; or an MBA
- CPA or CMA designation is required.
- Minimum of 5 years' experience within a large organization in progressively more responsible positions.
- Effective leadership skills, with a strong focus on mentoring and motivation an employee base of professionals.
- Demonstrated ability to manage key constituent relationships, including customers, business partners, government agencies, and so on.
- Able to identify key issues; creatively and strategically overcome internal and external challenges or obstacles.
- A clear and solid understanding of the issues faced by the organization
- Strong knowledge of fiscal management and responsibility, business finance, capital funding, contracts, and partnerships.



- Working knowledge of and respect for Indigenous culture, including knowledge of relevant legislation, including experience working with ISC (Indigenous Services Canada)
- Knowledge of personnel policies, practices, and procedures.
- Effective attention to detail and a high degree of accuracy.
- High level of integrity, confidentiality, and accountability.
- Sound analytical thinking, planning, prioritization, and execution skills.
- A well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills.
- Experience creating and managing budgets for a large, distributed organization.
- Able to effectively communicate both verbally and in writing.

WHY APPLY?

In addition to your Salary/Hourly earnings, we also offer the following:

- Commitment to accountability, respect for one another, and hard work.
- A benefits package with Insurance, Medical, Dental, and Vision coverage
- A healthy work-life balance with half-day Fridays
- Employee and Family Assistance Program
- We care a lot about your future, and we offer a defined contribution Registered Pension Plan.

HOW TO APPLY:

Online: <https://fmfncs.criterionhcm.com/jobs/293/1/111>

FMFN#468 would like to thank all applicants at this time; however, only candidates selected for interviews will be contacted directly.